

# Certification BULLETIN

KEEPING YOU UPDATED



## CONGRATULATIONS TO THE 2014 WINNERS OF THE CNA EMPLOYER RECOGNITION AWARDS!

CNA is proud to honour employers who have demonstrated their commitment to excellent care through their support of the CNA Certification Program. At the CNA convention this past June in Winnipeg, the 2014 [Employer Recognition Award](#) was presented to Leisureworld Senior Care Corporation for its exemplary, sustained support of certification and CNA-certified RNs.

Leisureworld operates 35 long-term care homes in Ontario, 10 retirement communities in Ontario and British Columbia, and runs a program that provides services to seniors in their own homes. With considerable growth in the number of CNA-certified nurses in gerontology since 2010, the company offers RNs significant financial help, preparatory support and recognition with certification. For Leisureworld, certification is more than a one-time exam; it's a continuous process of ongoing support to enhance positive service and care outcomes. To date, 21 per cent of its 380 RNs have become CNA-certified.

Honourable mentions went to the University of Montreal Hospital Centre and Toronto Public Health. We also recognized our 2013 winner, the Princess Margaret Cancer Centre, since they had received their award in an off year for the CNA convention (which is held every two years.)

Do you know a deserving employer? Nominate your employer (or nominate yourself) for this prestigious national award. For more information on the 2014 nominees, and on the 2015 award nomination process, please visit CNA certification's [Nomination Procedure](#) web page. The deadline for receiving 2015 nominations is **January 31, 2015**.

### IMPORTANT DATES

#### INITIAL CERTIFICATION

Exam: **April 18, 2015**

#### CERTIFICATION RENEWAL

Deadline for renewal by continuous learning: **March 31, 2015**

Nurses renewing in 2015 should already have received their notice. If you have not, contact us at [certification@cna-aiic.ca](mailto:certification@cna-aiic.ca)

**Please share this information with your colleagues. Don't let them miss the opportunity!**

### STAYING IN TOUCH

We'd love to stay in touch with you — please let us know if your contact information changes. Simply go to the CNA certification [website](#) and complete the online form or e-mail us at [certification@cna-aiic.ca](mailto:certification@cna-aiic.ca). **Thank you!**



CNA then-president Barb Mildon, left, and CEO Anne Sutherland Boal, right, presented Leisureworld Senior Care Corporation vice-president Marg Toni, RN, MN, GNC (C), with the 2014 Employer Recognition Award at the convention in June.



University of Montreal Hospital Centre



Toronto Public Health

Care to Be  
the Best

## CERTIFIED NURSES ON THE PODIUM

### Best Health Nurse Excellence Award, from Best Health and Johnson

Monica Tomaselli, RN, CPHMN(C), a CNA-certified nurse in psychiatry and mental health since 2006, has won the 2014 Best Health Nurse Excellence Award. Her prize, \$1,500 for her charity of choice, is going to the Ivy Dunn Bursary Fund through the Royal Ottawa Foundation for Mental Health. Congratulations, Monica!



Monica Tomaselli

### Excellence of Care Florence Award, from OIIQ

Sylvie Lafrenière, RN, GNC(C), a CNA-certified nurse in gerontology since 2010, won one of the 2014 Excellence of Care Florence Awards from the Ordre des infirmières et infirmiers du Québec (OIIQ) in May. Sylvie is a specialized care advisor (elderly clients) and the director of nursing and client groups at the University of Montreal Hospital Centre. **Congratulations!**

[Read more](#) (French only)



Sylvie Lafrenière

### Oncology Nurse of the Year Award, from CANO

Irène Leboeuf, RN, ONC(C), received the 2014 Boehringer Ingelheim Oncology Nurse of the Year Award at a conference held by the Canadian Association of Nurses in Oncology (CANO) in October. The award recognizes an oncology nurse who has consistently demonstrated the highest level of nursing excellence and leadership in the care of patients and families. Leboeuf is a specialized care advisor in oncology at the University of Montreal Hospital Centre. She was nominated by her peers for, among other things, her leadership and advocacy for the rights of patients and their families. She has been a CNA-certified nurse in oncology since 2005.



Irène Leboeuf

## NEW RENEWAL REQUIREMENTS NOW IN EFFECT

Renewal for 2015 now requires 2,925 hours of experience in your nursing specialty/area of nursing practice over your five-year term, a decrease from 3,900 hours.

Other requirements have not changed. To renew, you must also do **one** of the following:

- Submit a record of 100 hours of continuous learning (CL) activities, earned during your five-year term, that are focused on your specialty nursing area.
- Write the exam.

Please take time to review the continuous learning activities [guidelines](#).

Inactive status is also available: If you are unable to meet the required renewal eligibility criteria (e.g., insufficient experience or CL hours), you may want to consider applying for inactive status. The cost is \$168 and it is valid for three years. Details and the application form can be found on the CNA certification [website](#).

If you do not plan to renew your credential, please let us know why as we would like to understand the factors influencing your decision. You can send a confidential e-mail to [certification@cna-aiic.ca](mailto:certification@cna-aiic.ca).

Questions? Don't hesitate to contact us at [certification@cna-aiic.ca](mailto:certification@cna-aiic.ca) or 1-800-361-8404, ext. 259.

**Do you know a  
CNA-certified nurse  
who has received  
special recognition?**

**We'd love to celebrate  
so let us know at  
[certification@cna-aiic.ca](mailto:certification@cna-aiic.ca)**

## EXPLAINING THE VALUE OF THE CNA CERTIFICATION PROGRAM

Have you ever found yourself trying to explain why certification is important but struggling to find the words? We hope this will help you share the message of CNA certification with your colleagues, managers and other health-care providers:

### CNA certification – RNs who Care to be the Best

**CNA certification is a nationally recognized nursing specialty credential that confirms an individual RNs' practice excellence. Employers recognize that RNs with CNA certification have specialized knowledge and a commitment to lifelong learning.**

RNs with CNA certification have demonstrated an extraordinary commitment to their profession and their careers by choosing to test and validate their knowledge, skills and experience. They have achieved a national specialization standard and an advanced level of continuing competence.

Confident in their knowledge and ability, CNA-certified RNs enjoy the enhanced professional credibility that comes with a dedication to be the best.

Top employers support CNA certification because having RNs with specialized knowledge, skills and experience shows they support a professional environment focused on excellent patient care. In addition, encouraging participation in the CNA Certification Program reinforces an employer's commitment to a learning culture and helps identify them as an employer of choice.



Care to Be  
the Best

### **TOP 10 REASONS TO JOIN YOUR SPECIALTY NURSING ASSOCIATION**

10. Receive your own specialty journal or newsletter.
9. Access specialty-related events and job postings.
8. Receive member benefits like national conference discounts, AGM voting rights, members-only website access, awards and more.
7. Help develop and uphold standards of practice related to your specialty.
6. Demonstrate commitment to competence in your specialty and accumulate continuing education hours: 4 CL hours/year for your certification renewal.
5. Demonstrate your commitment to promoting your specialty.
4. Become part of CNA's national nursing voice by giving your feedback on national policies.
3. Connect with other nurses in your specialty across Canada while working to influence policy and improve the health of all Canadians.
2. Participate on the board and on committees, workshops, webinars and more.

And the number 1 reason to join your national nursing specialty association is...

1. Work collaboratively with CNA!

For more information, mail, fax or e-mail:  
Canadian Nurses Association, Certification Program, 50 Driveway, Ottawa, ON K2P 1E2  
Tel.: 613-237-2133 or 1-800-361-8404 Fax: 613-237-3520 E-mail: certification@cna-aiic.ca

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